

STAFF ASSOCIATION MEETING MINUTES
June 13, 2007

PRESENT

J. P. Beauchemin, Judy Chestnut, Donna Galin, Evelyne Haldimann, Ellen Levasseur, Louise Melanson, Sandi O'Donnell, Lisa Parker, Jason Pomposelli, Jennifer Sanborn, Sharon Scorso, Bonny Stoecklin, Linda Zigmont

PRESIDENT REPORT

Jason Pomposelli opened the meeting at 1:02 p.m. Human Resources approved the proposed changes to Staff Handbook regarding notifying your supervisor about interviewing for university positions with a few changes in the wording.

OPEN FORUM MEETING

Jason started off the discussion by giving an update of the PTO (Paid Time Off) Committee. The PTO is giving a report to Beverly Maksin next week with the findings from the committee, at this time Jason was not able to elaborate on the findings. This brought up the subject of CPL time and how it is not administered the same all over campus which in turn brought up the subject of having mandatory HR training so that supervisors would know how to administer CPL time.

With so many SA members now faced with having to take time off to help care for elderly parents it was suggested that perhaps time off could be expanded to include taking time for adult depended care.

A sick leave bank was also discussed, this is done in many companies, employees are able to give a day to a bank of sick time which can be used by employees who need extra time due to their own illness or a family member's illness.

There was also discussion on insurance benefits after you retire from the university and there were a lot of questions about vacation time when you first start at the university. There was so much confusion over how much vacation time you get and when you get that it was suggested to have HRD come to a SA meeting in the future to try and clarify this issue and answer other questions on other issues SA members have.

It was suggested that we come up with a list of possible speakers for future SA meetings. Some of the suggestions for speakers were Arosha Jayawickrema, representations from Student Organizations, faculty senate representative, basketball coaches, and different university departments – to give an overview of their department.

Next Meeting will be July 11th at 1:00 p.m. with location to be announced.

Linda Zigmont
Recording Secretary