

IFC Judicial Board **Training Manual**



September 22, 2005

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A. Greek Life Judicial Board Member Expectations

1. Listen objectively to all students appearing before the board.
2. Perform as a role model, at all times, within the campus community.
3. Listen to all evidence before making a decision.
4. Do not allow personal relationships with individuals involved in hearings to cloud your final decisions.
5. Be fair and consistent in your decision making.
6. Be timely in your decision making.
7. Attend all hearings in which you are scheduled. When absent, please notify your respective IFC or Panhel V.P. of Administration/Chief Justice at **least 48 hours in advance**.
8. Be respectful and open-minded when listening to the ideas, opinions, and statements made by other board members.
9. Offer your own opinions freely and in a constructive manner.
10. Reach a group consensus before issuing your decision or sanction.

B. Nine Basic Expectations for Fraternal Members

A Statement of Fraternal Values and Ethics

-Basic Expectations-

In an effort to lessen the disparity between fraternity ideals and individual behavior and to personalize these ideals in the daily undergraduate experience, the following Basic Expectations of fraternity membership have been established:

I

I will know and understand the ideals expressed in my fraternity ritual and will strive to incorporate them in my daily life.

II

I will strive for academic achievement and practice academic integrity.

III

I will respect the dignity of all persons; therefore, I will not physically, mentally, psychologically or sexually abuse or haze any human being.

IV

I will protect the health and safety of all human beings.

V

I will respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.

VI

I will meet my financial obligations in a timely manner.

VII

I will neither use nor support the use of illegal drugs; I will neither misuse nor support the misuse of alcohol.

VIII

I acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, I will do all in my power to see that the chapter property is properly cleaned and maintained.

IX

I will challenge my members to abide by these fraternal expectations and confront those who violate them.

C. ETHICS

JUDICIAL BOARD MEMBER CODE OF ETHICAL STANDARDS

As a member of the Interfraternal Judicial Board, I understand the purpose of the Board to be educative by redirecting behavior and increasing student awareness of the behavioral expectations of the Greek community. Hearings should be conducted in an atmosphere of friendliness, with only enough emphasis on formal procedure to maintain dignity and decorum.

I further understand the Case policy requires that all proceedings before the judicial boards be confidential. This includes my responsibility to observe the following ethical standards:

1. The nature or status of any student judicial situation is not to be discussed outside of the Board hearing.
2. The judicial record of any chapter is not to be discussed, shown or shared in any way with anyone outside the membership of the Board.
3. Any information given in confidence at the hearing should not be discussed outside the meeting.
4. Decisions of the Board are assumed to be of the Board as a whole. All decisions are expected to be supported by all members of the Board, even dissenting members.
5. Accusations or statements that cannot be supported should not be made by members. Board members should attempt to gain necessary information without appearing to pry into personal matters, without showing personal feelings, without showing prejudice and without showing hostility. Questions should be asked in a non-condescending fashion.
6. A member should dismiss herself from a hearing if it is believed that she may be partial in the case.
7. Board members should at all times be conscious of their status as a representative of the University and should avoid involvement in situations which may tend to lessen the perceived credibility or objectivity of the judicial system.

I understand that should I reveal the identity or circumstances of a judicial case, I can be held in violation of University rule, assigned a penalty, and may be immediately removed from the Board. I understand that roommates, fellow students, significant others, parents and friends are not exempted from the above.

D. FIPG, INC. RISK MANAGEMENT POLICY

The Risk Management Policy of FIPG, Inc. includes the provisions which follow and shall apply to all fraternity entities and all levels of fraternity membership.

ALCOHOL AND DRUGS

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverage may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common sources of such alcoholic beverage, e.g. kegs or cases, is prohibited.
3. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal "drinking age").
5. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity, is strictly forbidden.
6. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
7. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.
8. All rush activities associated with any chapter will be a DRY rush function.
9. No member shall permit, tolerate, encourage, or participate in "drinking games."
10. No alcohol shall be present at any pledge/associate member/novice program, activity or ritual of the chapter.

HAZING

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery, morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state law."

SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its member, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men including but not limited to date rape, gang rape or verbal harassment.

FIRE, HEALTH AND SAFETY

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should have posted by common phones emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company.
4. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden.

EDUCATION

Each fraternity shall annually instruct its students and alumni/alumnae in the Risk Management Policy of FIPG, Inc. Additionally, all student and alumni/alumnae members shall annually receive a copy of said Risk Management Policy.

E. CONGRESS POLICIES

Case Western Reserve University BYOB/Guest Policy

BYOB Party Guidelines

- Provide monitors at the door and only have one entrance to the party.
- Check ID and the guest list at the door.
- Distribute wristbands to designate those over 21 who have brought in beer/wine coolers.
- Provide a sealed off area for drinkers to check in beer or wine coolers.
- Use a punch card or ticket system for obtaining alcohol from the bartender.
- Require that drinkers bring their empty cans/cups to the bar before providing another drink.
- Provide an appropriate amount of alternative beverages and non-salty foods in a noticeable area.
- Do not allow anyone to bring more than one six pack of beer or four wine coolers. NO HARD ALCOHOL.
- Giving alcohol to a minor is not acceptable within the law.
- Passing the hat (collecting funds) is not acceptable at a function.
- Fraternity members should use "good sense." Try to watch problem brothers.
- Drunk people who enter your party ARE your responsibility. The chapter is legally liable. Do not let them in.
- The amount of alcohol consumed per person at an event should not exceed one 12 oz. serving of 4% beer per hour or one 4 oz. glass of wine. No liquor is to be served.

Running a BYOB Event:

1. Only closed parties are allowed, in accordance with National Interfraternity Council policy and FIPG Policy. A closed party is for invited members of the Case community and escorted guests, not to exceed 2 guests per active member or the fire capacity for the room the event is held in, whichever number is lower. A guest list must be provided at the time of registrations and ID's must be checked for admission and the distribution of alcoholic beverages. ONLY those guest who are 21 years of age or older are permitted to bring in no more than 6 twelve ounce cans of beer or 4

bottles of wine coolers. Wristbands must be used to designate those of legal drinking age who bring beer or wine coolers to the event.

2. Beer must be in cans, as opposed to bottles, therefore reducing the potential risks associated with glass bottles. There should be ample and easily accessible receptacles in which the cans can be deposited and preferably thereafter recycled. For wine coolers, please provide plastic cups for dispensing the wine cooler in. These cups should be a different color than those used for non-alcoholic refreshments. **AGAIN, NO HARD ALCOHOL.**
3. Guests of legal drinking age are permitted to bring in six twelve-ounce containers of beer or four bottles of wine coolers. It is the responsibility of the party hosts to monitor the consumption of alcohol. Once a guest of legal drinking age has brought in the allotted amount, he/she is not permitted to bring in or consume any more.
4. It is necessary for the host to utilize some type of regulatory system for the distribution of alcohol that is brought into the party by guests. Two possible systems are the punch card or the ticket systems. The person of legal drinking age will be given either a card specifying the number of beers/wine coolers he/she brought to the party, or a number of tickets corresponding to the number of beers/wine coolers he/she brought to the party. The alcohol is then placed in a designated location to be kept cold with a bartender. To retrieve a beer/wine cooler, the individual will present either the card (to be punched by the bartender) or a ticket, either of which will be exchanged for one of his/her beers/wine coolers. The host may use whatever system will be the most efficient and complete for that social function.
5. If it is possible, the host should have a trained licensed bartender to distribute the alcohol.

Guest List Policy:

- The guest list must be generated by the members of the fraternity. "Guest list" does not mean all Freshmen or all Greeks. The guest list must include the guest's name, birthday (if 21 and over) and campus address.
- Keep the guest list reasonable - FIPG and Case allow no more than two guests per member.
- Keep track of people entering your party by carding them and checking off their name on the guest list.
- Wrist bands supplied by the Greek Life Office should be used to identify only those guests over 21 who bring in the allotted amount of beer or wine coolers. If the guest is over 21 and they did not bring an alcoholic beverage with them, **THEY DO NOT GET A WRISTBAND.** Wrist bands can be picked up with the alcohol

use report.

-Use unreproducible stamps if wristbands run out.

- Do not let people in who haven't been invited. You are responsible for all guest (invited or not invited) who enter the event.

Publicity and Posting Guidelines

In an effort to help fraternities and sororities better publicize their events and activities and avoid the negative public relations resulting from over-posting, the following guidelines have been provided:

1. Post fliers and signs in designated areas only i.e., kiosks, bulletin boards, etc. Only one notice per event may be posted per surface. Posted material should not cover or obstruct other notices.
2. DO NOT post signs on trees, artwork, the elephant steps, furniture and seating, sidewalks, streets, buildings, and windows.
3. Chalk may be used to post notices on sidewalks, but is prohibited on buildings. Under no circumstances may acrylics, ink, or paint be used on any permanent surface.
4. DO NOT use suggestive sexist, alcohol, or other themes of poor taste to advertise events.
5. Limit the number of fliers posted on campus. Identify key traffic areas and post a few signs there instead of posting signs everywhere.
6. Keep signs advertising activities on campus within the campus area. Avoid posting signs all over Cleveland as you may have a lot of unwanted guests attending your event.
7. DO NOT post signs on the fountain in the Case Quad.
8. All signs not in designated or pre-approved areas in Thwing Center will be taken down.
9. The Thwing Center Night Manager will post signs for organized events each evening. To use this service, leave 3-4 copies of the flier in the file drawer marked "Thwing Center" in the Student Activities Office.
10. Fraternities who mention a party in the Classies section of the *Observer* or post on campus may not make any references to date and/or time of the party. Examples of words that are not allowed in the Classies (when referring to a party) are: "tonight," "tomorrow," "Friday," "Saturday," "Eve," "Next Weekend," etc. or references to obtaining an invite like "call," or "call for invite."
11. If several Classies about a party are put in the same issue of the *Observer*, then the entire collection of individual Classies may not contain any reference to date and/or time of the party.
12. Putting phone numbers of members who individuals should contact at the sponsoring fraternity in order to obtain an invitation does not fit in the boundaries of creating a "reasonable" guest list as defined by the F.I.P.G. Guidelines and should not be done.

13. E-mail, Macintosh Broadcast, posting on web pages, and any other form of computer mass contact does not constitute a personal invitation and therefore should not be used to display date and/or time of a fraternity party.

University personnel will remove notices from all student posting areas every Monday. These areas will also be checked regularly to remove dated notices, non-University related postings, and violations. Violations of this policy will be handled through the University judicial system. Groups or individuals responsible for violations will be assessed the actual cost of clean up and any necessary repairs. The minimum charge will be \$50 with additional action possible in more serious cases.

CONSTITUTION OF THE INTERFRATERNITY **CONGRESS**

Adopted December 2, 1987

Updated March 5, 2005

Article V

OFFICERS

- a. The Vice President of Administration of the Congress shall:
 - i. Preside over the Interfraternity Judicial Board and serve as its Chief Justice.
 - ii. Chair any committee designated to amend the Constitution of the Congress or to revise its Bylaws.
 - iii. Educate the Greek community on all pertinent risk management information.
 - iv. Serve as liaison between the President and the member Fraternities.
 - v. Assume the duties of the President whenever the President is absent or unable to serve.
 - vi. Represent and defend the highest ideals of a Fraternity man.
 - vii. Perform all other duties that his office may require.

Article VII

JUDICIARY

1. Name:
 - a. The name of the judicial body of the Congress shall be the Interfraternity Judicial Board, and shall be hereinafter referred to as the I.F.J.B.

2. Membership:
 - a. The membership of the I.F.J.B. shall consist of seven Associate Justices the Vice President of Administration, who shall preside as Chief Justice of the I.F.J.B., and the Director of Greek Life or his designee. Five Associate Justices shall constitute a quorum.
 - b. Voting members shall be the seven elected Associate Justices. The Chief Justice shall only vote in the event of a tie.
 - c. Non-voting member shall be the Director of Greek Life or his designee.
 - d. No Fraternity may have more than one member on the I.F.J.B., excluding the Chief Justice and the Director of Greek Life or his designee.
 - e. In the event that a Justiceship becomes vacant, the following steps shall be taken:
 - i. Interested persons shall deliver a letter of intent to the Director of Greek Life or his designee, and the Chief Justice.
 - ii. The interested persons shall read their letter of intent to the Congress.
 - iii. The winner will be decided by a majority vote.
 1. Each chapter shall have one vote and each Executive Committee member shall also have one vote.

3. Eligibility:
 - a. All members of the I.F.J.B. shall be initiated members of a member chapter of the Congress.

- b. Executive Officers of the Congress are ineligible to serve on the I.F.J.B.
- c. Each voting member of the I.F.J.B. shall have a minimum grade point average of 2.75 in the semester prior to assuming the office and throughout his term of office.
- d. The term of Associate Justices shall run from the time of election until the time of graduation.

4. Duties of Members:

- a. The Chief Justice shall:
 - i. Preside at all meetings and hearings.
 - ii. Review all cases with the Director of Greek Life or his designee prior to the hearing to ascertain jurisdiction and validity.
 - iii. Announce final ruling.
 - iv. Keep confidential all matters relating to the judicial proceedings.
 - v. Educate all members according to the Constitution and Bylaws.
 - vi. Treat all chapters, officers, and members fairly, impartially, and consistently.
 - vii. Train, with the assistance of the Director of Greek Life or his designee, the Associate Justices at least once per academic semester.
- b. Associate Justices shall:
 - i. Hear and decide all cases brought before the I.F.J.B.
 - ii. Attend all functions associated with the office.
 - iii. Keep confidential all matters relating to the proceedings.
 - iv. Perform any other tasks as agreed by the I.F.J.B. which will enhance its performance as a viable body.

- v. Treat all chapters, officers, and members fairly, impartially, and consistently.
- c. The Director of Greek Life or his designee shall:
 - i. Advise the board concerning procedure.
 - ii. Advise the Chief Justice.
 - iii. Report the relevant judicial history.

5. Powers:

- a. The I.F.J.B. shall have the responsibility to adjudicate involving the Congress, member chapters, the Executive Board, and affiliates.
 - i. In the case that an incident involves non-Fraternity members (e.g. sorority women) the I.F.J.B shall adjudicate with respect to the Fraternity men while the appropriate judicial board (Panhellenic Judicial Board) adjudicates with respect to the non-Fraternity men.
- b. The I.F.J.B. shall have jurisdiction over individual students violating Case Western Reserve University regulations concerning campus conduct as designated by the Office of Student Affairs.
- c. Charges: Any accused party may be charged before the I.F.J.B. for any of the following violations:
 - i. Violation of the Constitution and Bylaws of the Congress.
 - ii. Violation of the Risk Management Policies adopted by the Congress.
 - iii. Violation of the recruitment regulations and policies of the Congress.
 - iv. Unsportsmanlike conduct during intramural or Interfraternity games or competitions.
 - v. Damages resulting to any property owned, rented, leased, or occupied by any member chapter.
 - vi. Action detrimental to the best interests of the Fraternity system.

- vii. Any action that has been referred to the I.F.J.B. by the Director of Greek Life or other University administrator or employee.

6. Removal:

- a. Any justice may be impeached and removed from office by a two-thirds vote of the full membership of the Congress for any of the following reasons:
 - i. Nonperformance of duties, including unexcused absences from more than one I.F.J.B. meeting.
 - ii. Failure to maintain good academic standing as defined by the University and this Constitution.
 - iii. Failure to maintain confidential all proceedings of the I.F.J.B.
- b. Any delegate of the Congress may initiate the removal procedure, which includes the following steps:
 - i. Written notice of the motion to impeach must be presented to the Executive Committee of the Congress
 - ii. The Executive Committee shall notify the member in question in written form at least two weeks prior to the vote.
 - iii. The Executive Committee shall notify the membership of the Congress of the motion to impeach at least two weeks prior to the vote.
 - iv. The removal requires a $2/3$ majority vote, with one vote per chapter and one vote per office of the Executive Committee.

7. Procedures:

- a. Violations shall be presented in written form to the Chief Justice of the Congress at the meeting subsequent to the occurrence of the violation.
- b. Cases shall be heard by the I.F.J.B. within two weeks of notification of charges by the Chief Justice.
- c. Every member of the I.F.J.B. shall vote without abstentions.

- d. All judicial decisions shall be by a simple majority vote.
8. Sanctions: The I.F.J.B. has the power to impose one or more of the following sanctions:
- a. Warning: A written letter of an official warning which indicates a violation of Congress and/or Case Western Reserve University policies and suggested future modification of behavior.
 - b. Probation: A defined period of probation during which time further violations of policy will result in substantially harsher sanctions. This probation may include the restriction of participation in Greek Week, Intramurals, or social events.
 - c. Restitution: A monetary payment to an individual or group for the cost of damages.
 - d. Community Service: A community service project shall be established as a form of non-monetary restitution to the community.
 - e. Programming: The chapter/student is assigned a program topic relevant to the policy violation. The chapter/student may also be required to meet with a professional in a University Office or present assigned program topic at a meeting of the Congress, chapter, etc. meeting.
 - f. Enforcement: The Executive Committee shall be responsible for enforcement of all restrictions or sanctions within thirty days of the decision of the I.F.J.B. The Office of Greek Life shall assist the Executive Committee in enforcement, especially when sanctions last more than one term of the Executive Committee.
9. Deliberations:
- a. During deliberations to determine responsibility, chapter past offenses shall not be considered. However, past cases may be considered when determining appropriate sanctions.
10. Appeals:
- a. The appeal of any I.F.J.B. decision shall be made within five working days after receiving written notification of the decision of the I.F.J.B. decision.

- b. Appeal process: Either the accused party or the complainant may request an appeal. To do so, they must present a written request for appeal to the Office of Student Affairs within five calendar days of notification of the decision. An appeal may be requested on one or more of the following grounds:
 - i. The accused party has been deprived of due process.
 - ii. The facts appear insufficient to establish guilt or innocence.
 - iii. The recommended sanction is inappropriate for the violation.
- c. Appeals should be presented to the Assistant Vice President of Student Affairs or their designee. A copy of the appeal shall be given to the Chief Justice of the I.F.J.B. and to the Director of Greek Life or his designee at the time the appeal is made.
- d. The appeal should include a copy of the charges, a copy of the decision, and a statement indicating the grounds on which the decision is being appealed.

BYLAWS OF THE INTERFRATERNITY CONGRESS

Adopted December 2, 1987

Updated March 5, 2005

Article VII

ENFORCEMENT

Any infraction or violation of the Constitution and Bylaws of the Congress shall result in the violating chapter being brought up before the Interfraternity Judicial Board, with the President of the Congress acting as complainant.

Article VIII

JUDICIAL BOARD PROCEDURES

The following shall serve as procedural rules for the operation of the Interfraternity Judicial Board:

2. The student(s)/fraternity shall be notified by the Chief Justice that he/the fraternity is accused of violating a regulation as follows:
 - a. Written notification shall be delivered to the student(s)/fraternity officer at least seven days prior to the hearing stating:
 - i. The charges with sufficient particularity to enable the accused to prepare a defense.
 - ii. Written notification of the time and place of the hearing.
 - b. The notification shall provide an opportunity for the accused to state one of three pleas: “responsible”, “not responsible” or “no contest”. The accused party has two working days to respond to the charges by filing, in the Office of Greek Life, one of the three pleas. Failure to respond by the designated time will automatically result in a response of “no contest”, and appropriate sanctions will be decided upon accordingly.
 - c. At the time when the accused party picks up the charge letter, a time must be set with the Director of Greek Life or his designee for a pre-hearing.

- d. In the case of the Congress being the accused party, notification shall be delivered to the Congress President.
3. The student(s)/Fraternity/Congress shall, at the discretion of the Director of Greek Life or his designee and the Chief Justice, be permitted to inspect, at the Office of Greek Life, prior to the hearing, any affidavits, names of witnesses, or exhibits of such matters as will be submitted at the hearing.
4. The hearing shall be private unless all parties involved agree otherwise. This must be approved by the Judicial Board prior to the hearing.
5. Both parties shall have the right to be assisted by an advisor, who shall:
 - a. Assist the student(s)/fraternity/Congress in preparation of their case.
 - b. Accompany the student(s)/fraternity/Congress to the hearing.
 - c. Advise the student(s)/fraternity/Congress as to the questioning of witnesses but in no way be allowed to make any statements or to present the case for the party to the Judicial Board.
6. The hearing shall be semi-formal in attire.
7. Any Justice whose chapter is the accused in a hearing shall recuse himself. If the Chief Justice recuses himself, he shall appoint one of the Associate Justices to serve as the Chief Justice.
8. The Hearing Procedure for a “not responsible” plea:
 - a. The Chief Justice shall call the proceedings to order and request that all but the directly related individuals leave the room. Directly related individuals are Judicial Board members, the accused student(s)/fraternity officer/Congress President and an advisor, and the complainant and an advisor.
 - b. The Chief Justice shall introduce the Board members, the accused and the complainant.
 - c. All witnesses shall be required to remain outside the hearing room and will be called in by the Chief Justice as needed. A witness, after giving testimony, is prohibited from discussing the case with a witness who has not yet testified. It is the duty of the Chief Justice to advise each witness

of this before each is dismissed. Failure of a witness to comply with said policy could result in a sanction against the individual and/or the group they represent.

- d. The Chief Justice shall ask the litigants if either party wishes to challenge a Board member.
 - i. If so, the reasons for such a challenge must be stated and reviewed by the remaining Board members in private.
 - ii. If they vote to decline the challenge, finding the rationale frivolous or unreasonable, the hearing shall proceed.
 - iii. If the remaining Board members vote to accept the challenge or if the vote is split, then the Board member shall be asked to remove himself from the panel. In this case, one of the Alternate Justices replaces the removed Justice.
 - iv. If the Chief Justice is removed, he must designate the acting Chief Justice from one of the remaining Associate Justices. This member shall assume the duties of the Chief Justice for the remainder of the hearing.
- e. The Chief Justice then states his role in the proceedings:
 - i. To conduct the hearing in an orderly and progressive manner.
 - ii. To call witnesses as requested.
 - iii. To rule on the relevancy and admissibility of evidence.
 - iv. To prevent antagonistic questioning.
 - v. To prevent interference by any disruptive individuals.
- f. The Chief Justice then explains the role of the Associate Justices:
 - i. To listen to the testimony given by all individuals and to evaluate the evidence.
 - ii. To ask questions for clarification and additional information.

- iii. To come to a decision on the guilt or innocence of the accused party and the subsequent sanctions that are appropriate.
- g. The Chief Justice then explains the role of the Director of Greek Life or his designee:
 - i. To advise the board concerning procedure.
 - ii. To advise the Chief Justice.
 - iii. To report the relevant judicial history.
- h. The Chief Justice then explains the role of the complainant:
 - i. To serve as a representative of a member fraternity, the Congress, Case Western Reserve University or himself.
 - ii. To ask questions of the witnesses.
 - iii. To summarize the case proceedings.
- i. The Chief Justice then informs all present that the providing of false information to the I.F.J.B. shall result in additional disciplinary action for anyone found to have done so.
- j. The allegation is as follows:
 - i. The Chief Justice reads aloud the charges of the alleged violation and asks the accused if he/they understands the nature of the charges by asking: “Do you understand the nature of these allegations?”
 - ii. Both parties may give a brief opening statement to report their general argument to the Board.
 - iii. The complainant calls the first witness, who is asked to “State your name”, and is informed by the Chief Justice that providing false information to the I.F.J.B will result in disciplinary action.
 - iv. The complainant then asks questions of the witness as deemed appropriate and allowed by the Chief Justice.
 - v. The accused party is then allowed to ask questions of the witness.

- vi. The Justices may then ask questions of the witness.
 - vii. The Chief Justice then asks if anyone has any further questions.
 - viii. The Chief Justice then dismisses the witness and reminds him or her that they are prohibited from discussing the case with anyone outside of the courtroom.
 - ix. The Chief Justice then asks the complainant if there are any additional witnesses to support the allegation and these are brought forth one by one and questioned as above.
 - x. The Chief Justice may limit the duration of the questioning of a witness at any time during the questioning.
- k. The response is as follows:
- i. The accused is called forth to testify by the Chief Justice and asked to “state your name”, and is informed by the Chief Justice that providing false information to the I.F.J.B. will result in disciplinary action. He is then asked to relate the facts surrounding the case.
 - ii. Questions may then be asked of the accused party by the following individuals in the following order: The complainant, the Justices, any further questions.
 - iii. The Chief Justice asks the accused if there are any additional witnesses to support the response, and these are brought forth one by one to testify.
 - iv. Questions are asked of each witness by the following individuals in the following order: The accused party, the complainant, the Justices, any further questions.
- l. The summations is as follows:
- i. The complainant and the accused party shall each present a brief summary of the significant points of the hearing.
 - ii. The Chief Justice then informs both the accused party and the complainant that the decision of the I.F.J.B., concerning both the decision and sanctions, will be available either after deliberations or

the following business day in the Greek Life Office. He also informs both parties that they have the right to an appeal through the Office of Student Affairs.

- iii. The I.F.J.B then deliberates the responsible or innocence of the accused. The I.F.J.B. should discuss and consider all the relevant facts, evidence, and testimony presented in the case. The I.F.J.B shall not consider the past history of the accused when considering guilt or innocence.
- iv. If the I.F.J.B. finds the accused party responsible, they must discuss sanctions for the accused. During this portion of the deliberations the judicial history of the chapter shall be considered. The Director of Greek Life or his designee may also advise the I.F.J.B. during discussion of sanctions because the judicial history of the accused party may precede the knowledge of the current board. The relevant judicial history shall not extend longer than any active member has been in the chapter, unless specified otherwise by prior sanctions.
 1. Sanctions should be appropriate considering both the seriousness of the violation and the past judicial history of the accused. Sanctions should serve both as a deterrent and an educational tool. The Board should be consistent with sanctioning from case to case.
- v. The hearing is then dismissed by the Chief Justice.

9. Hearing procedure for a “no contest” plea:

- a. The hearing shall be informal.
- b. The accused party has the right to explain their perspective to the Board, but not to call witnesses.
- c. The Board shall ask relevant questions to the accused party.
- d. The accused party may have an advisor as above.
- e. Deliberations shall be conducted in the same manner as the “not responsible” hearing.

10. In the case of a plea of “no contest” by the accused or a decision of “responsible” by the I.F.J.B., a written decision statement will be delivered to the concerned party within two business days following the scheduled hearing date.
11. Included within this statement will be I.F.J.B.’s specific interpretations of any imposed sanctions or references to existing written definitions.
12. The Director of Greek Life or his designee will assist the Chief Justice in ensuring the completion of sanctions. The Director of Greek Life or his designee will send a written notice of completion to the relevant party and the Chief Justice when the sanctions have been completed.
13. The results of cases (excluding all personal or private information such as names, etc.) shall be made publicly available by the Chief Justice at his discretion.

G. Mock Hearing

Incident Report:

<p>This system is currently undergoing upgrades. Please report any problems to housing@case.edu. Thank you!</p>																																					
Incident:	<p>File Number: IR1494 Authority: Residence Life Judicial System Term: Spring 2005 Area: Greek Housing Building: Alpha Beta Gamma Entry Date: 01/29/05 13:07 (abc123)</p>	Add a New Incident																																			
Details:	<p>Title: Alleged drinking at Alpha Beta Gamma House Location: Outside Alpha South Door Date: Saturday, September 2, 2005 1:25 AM Reported By: Ron Wolfley</p>	Edit Incident Details																																			
Involvement:	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">RES ID</th> <th style="text-align: left;">STUDENT NAME</th> <th style="text-align: left;">INV ID</th> <th style="text-align: left;">AL</th> <th style="text-align: left;">HB</th> </tr> </thead> <tbody> <tr> <td>R A</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>-----</td> <td></td> <td>-----</td> <td></td> <td>---</td> </tr> <tr> <td>- -</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>14875</td> <td>Ebby C LaLoushe</td> <td>6750</td> <td>AR</td> <td>NO</td> </tr> <tr> <td>10803</td> <td>Fred D Dorfman</td> <td>3851</td> <td>AR</td> <td>NO</td> </tr> <tr> <td>0</td> <td>UNKNOWN UNKNOWN</td> <td>0922</td> <td>AR</td> <td>NO</td> </tr> </tbody> </table>	RES ID	STUDENT NAME	INV ID	AL	HB	R A					-----		-----		---	- -					14875	Ebby C LaLoushe	6750	AR	NO	10803	Fred D Dorfman	3851	AR	NO	0	UNKNOWN UNKNOWN	0922	AR	NO	Add an Involvement
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0	UNKNOWN UNKNOWN	0922	AR	NO																																	
Description:	<p>The names of the people involved in the incident are as follows. Ebby LaLoushe is a member of Alpha Beta Gamma whom Ron recognized, and knew to be at least 21 years of age. The other individual that Ron interacted with was a tall young man, by the name of Dave. In our conversation he told me that he was a pledge as of that evening, 1-29-05. Marge Simpson and Ron Wolfley went to the bottom of the hill at approximately 12:50 AM on Saturday, 1-29-05. Ron Wolfley received a phone call from a member of Delta Epsilon Zeta, Carl Spakler, informing him that some Case students had arrived at their door, significantly intoxicated and claiming to have come from the Eta Theta house. I told him that if any such individuals arrived, for liability reasons they should not be admitted, and that assistance should be called for them. I then told Carl that Marge Simpson and myself would investigate to see what was going on down at the Eta Theta House. Marge called Fred Corleone on his room phone at about 12:50 AM, wondering whether he was interested in investigating, but he did not answer. Marge</p>																																				

and Ron then proceeded down the hill, taking the path between Iota Kappa Lambda and Mu Nu. When they approached the bottom of the hill, they saw two men walking, one of them being held up by the other and stumbling, towards the elephant stairs from the vicinity of the fraternity houses. Marge and Ron first walked down between the rows of houses, observing and deciding what issues needed to be dealt with. We approached the Eta Theta house, and dealt with the situation as observed in another Incident Report filed. We then dealt with members of the Xi Omicron Pi fraternity that had numerous empty beer cans on the lawn outside their house. Marge told them to remove them to the trash can, which they complied with on the second request. Marge and Ron then went to the Rho Sigma Tau house, spoke briefly with some members, but saw no reason to file an incident report for anything therein observed. Marge and Ron did observe that there seemed to be minimal activity at the Upsilon Phi Chi house, limited to a few brothers playing ping pong and sitting in the lounge. Marge and Ron arrived outside the Alpha Beta Gamma house at approximately 1:20. Marge went to speak with the Alpha member at the door, and Ron stood back and observed. A young man approached Ron and started asking him questions, his name was later learned to be Dave. Among them, he asked whether Ron was a member of any fraternity, and whether he was a freshman. He then persevered, asking whether or not Ron was a Upsilon Phi Chi. After responding that he was not, Dave responded that he hated the brothers of Upsilon Phi Chi, and urinated on their house the previous evening. Ron asked Dave whether he was a member of Alpha Beta Gamma, and was informed that he was a freshman, and a pledge as of earlier that evening. Dave was carrying a beer, wrapped in a foam insulator. Marge spoke with an Alpha Beta Gamma member at the door, Ebby LaLoushe, asking him questions, and informing him that they had not filed for a party permit, and therefore should not have any alcohol at the house. Marge was informed that things were under control, and that nothing more was going to happen. Marge and Ron then left, and returned to their apartments. Marge then called Alpha Beta Gamma president, Irwin F. Fletcher, on both his room phone, and his cell phone, leaving a message to call her on his cell phone. Her phone call was not returned as of 1:00 PM on Saturday, September 2, 2005.

<hr/>	
New Selection:	<input type="text"/> <input type="button" value="Select"/>

CASE NUMBER: S05-1
DATE: September 6, 2005
FRATERNITY: Alpha Beta Gamma
ADDRESS: 1234 Murray Hill Rd.

Case Western Reserve University
Interfraternity Congress

Judicial Hearing - Notice to Appear

Your chapter is being investigated regarding its, or its members', involvement in an incident that occurred on September 2, 2005 at the Alpha Beta Gamma house. It is alleged that the policies outlined below were violated during this incident. These policies can be found, in their entirety, in one or more of the following publications: *Case 2054-2006 Handbook for Undergraduate Students, F.I.P.G. Inc. Risk Management Policy, Interfraternity Congress Constitution and/or Bylaws, Panhellenic Council Constitution and/or Bylaws.*

F.I.P.G. Violations as Follows:

Alcohol and Drugs

1. The possession, sale, use or consumption for ALCOHOLIC BEVERAGES, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under legal "drinking age").
10. No alcohol shall be present at any pledge/associate member/novice program, activity or ritual of the chapter.

University Policies as Follows:

Alcohol

1. The sponsors of events where alcohol is served must file a Case Alcohol Use Permit in the Office of Student Affairs at least three business days prior to the event.

3. At all events where alcohol is served, an effective procedure must be established and adhered to for certifying those legally of age to drink. To obtain alcoholic beverages a valid driver's license or other valid legal document showing proof of age must be presented.

Housing and Residence Life Policies as Follows:

Alcohol-Related Behavior

- a. illegal consumption or possession of alcohol in accordance with the State of Ohio age requirements and the University and Housing and Residence Life policies

You must, within forty-eight (48) hours of receipt of this notice, contact the IFJB Chief Justice and the Coordinator of Greek Life to schedule a meeting to discuss the situation. During this meeting you will have the opportunity to sign your plea form. Attached to this notice is a listing of all possible pleas and their meanings. You may choose to discuss the allegations and your plea with the chapter prior to your meeting. It is your responsibility to contact and schedule a meeting with the IFJB Chief Justice and the Assistant Director of Greek Life. Failure to schedule or attend this meeting will result in a plea of "no contest" being submitted to the Interfraternity Congress Judicial Board as your response.

If you have any questions, please do not hesitate to contact the IFJB Chief Justice, Chris Thomas at cristopher.thomas@case.edu or the Assistant Director of Greek Life, Mark Starr at mark.starr@case.edu or 368-8523.

Sincerely,

Chris Thomas
IFJB Chief Justice

Mark Starr
Assistant Director of Greek Life

cc: National Office
Judicial Case File

Student Affairs

Case Western Reserve University
Interfraternity Council
Plea Form

Before entering a plea with the Interfraternity Congress or Panhellenic Judicial Board, please be aware that the charges may be discussed with the chapter in order to agree upon a plea. Once a plea has been entered, it may not be changed.

Guilty:

By entering a plea of guilty, the chapter/individual is agreeing with all evidence/facts presented by the IFJB. By entering this plea, a hearing is unnecessary and the chapter president/individual will meet with the IFJB Chief Justice and the Greek Life Judicial Board Advisor in order to agree upon appropriate sanctions.

Not Guilty:

By entering a plea of not guilty, the chapter/individual is disagreeing with all of the evidence/facts presented by the IFJB. By entering this plea, a hearing will take place in order to determine if the chapter/individual is guilty. Witnesses may be called by either side to participate in this hearing. The chapter/individual may also select an advisor to be present at the hearing.

No Contest:

By entering a plea of no contest, the chapter/individual is not denying some of the evidence/facts presented by the IFJB, but are asking for the opportunity to present their/his side of the incident or rebut some of the charges. By entering this plea, an informal hearing will take place in order to determine if the chapter/individual is guilty. The chapter may attend this hearing or submit a statement to be read at the hearing. Witnesses may be called by either side to participate in this hearing. The chapter/individual may also select an advisor to be present at the hearing. Please refer to the IFC Constitution/Bylaws for more information on the hearing process.

No Plea Necessary:

In this case, the charges are "Failure to Comply" with fulfilling sanctions that were passed down in an earlier judicial board case once the chapter had been found guilty. Since the sanctions were not completed, there is no argument, and consequently chapter is found guilty of failure to comply.

CASE NUMBER: S05-1
DATE: September 6, 2005
FRATERNITY: Alpha Beta Gamma
ADDRESS: 1234 Murray Hill Rd.

Statement Regarding Student's Rights in Discipline Hearings

The following information shall apply to discipline hearing and the student acknowledges that he or she has read it by submission of a plea form in the Office of Greek Life.

- I. At least seven (7) working days prior to the chapter's scheduled hearing, the chapter will receive an e-mail which will contain all charges, along with a date, time, and location of the scheduled hearing.
- II. Within two (2) working days of receiving the charge letter, I will schedule a date and time to have a pre-hearing interview with the Assistant Director of Greek Life and the PJB Chief Justice at which time the charges will be discussed, and a plea may be entered. Should I fail to attend this meeting within twenty-four (24) hours of the scheduled hearing; a plea of "Responsible" will be entered for a sorority.
- III. I understand that written, factual accounts by witnesses on the chapter's behalf may be submitted, and that I may request that these witnesses appear at the hearing.
- IV. I understand that the student(s)/sorority/Panhel shall, at the discretion of the Assistant Director of Greek Life and the PJB Chief Justice, be permitted to inspect, at any time prior to the hearing, any affidavits, names of witnesses, and exhibits of such matters as will be submitted at the hearing.
- V. I understand that I may have an advisor, of my choice, at the hearing who may advise me, but who may neither address the board, nor participate in the proceedings without the board's prior consent.
- VI. I understand that I may hear and question the witnesses presented by either myself and/or the complainant.
- VII. I understand that all hearing proceedings are confidential.

CASE NUMBER: S05-1
DATE: September 6, 2005
FRATERNITY: Alpha Beta Gamma
ADDRESS: 1234 Murray Hill Rd.

Upon reading my/our rights, as outlined in the "Statement Regarding Student's Rights in Discipline Hearings" attached to the "Notice to Appear", I/We (the chapter) plead,

Guilty / Not Guilty / No Contest

to the charges(s) regarding violations of IFC Policies, Housing and Residence Life Policies, and/or University policies as outline in the original "Notice To Appear."

When signing this plea, I/We (the chapter) may choose to present a written statement in which I/We (the chapter) explain my/our part in the incident that led to the charges presented. Should I/We (the chapter) choose to enter a written statement, it will be placed in the confidential case file, held in the Office of Greek Life.

Signature: _____ Date: _____

Witness: _____ Date: _____

CASE NUMBER: S05-1
DATE: September 12, 2005
FRATERNITY: Alpha Beta Gamma
ADDRESS: 1234 Murray Hill Rd

Case Western Reserve University
Interfraternity Congress/Panhellenic Council

Judicial Hearing - Notice to Appear

Your chapter is being investigated regarding its, or its members' involvement in the allegations listed below.

Policies outlined below can be found, in their entirety, in one or more of the following publications: *Case 2005-2006 Handbook for Undergraduate Students, F.I.P.G. Inc. Risk Management Policy, Interfraternity Congress Constitution and/or Bylaws, Panhellenic Council Constitution and/or Bylaws.*

A hearing, regarding these charges, is scheduled for Tuesday, September 27, 2005 at 7:00 pm in Adelbert 102.

F.I.P.G. Violations as Follows:

Alcohol and Drugs

1. The possession, sale, use or consumption for ALCOHOLIC BEVERAGES, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under legal "drinking age").
10. No alcohol shall be present at any pledge/associate member/novice program, activity or ritual of the chapter.

University Policies as Follows:

Alcohol

1. The sponsors of events where alcohol is served must file a Case Alcohol Use Permit in the Office of Student Affairs at least three business days prior to the event.

3. At all events where alcohol is served, an effective procedure must be established and adhered to for certifying those legally of age to drink. To obtain alcoholic beverages a valid driver's license or other valid legal document showing proof of age must be presented.

Housing and Residence Life Policies as Follows:

Alcohol-Related Behavior

- a. illegal consumption or possession of alcohol in accordance with the State of Ohio age requirements and the University and Housing and Residence Life policies

If you have any questions, please do not hesitate to contact the IFJB Chief Justice, Chris Thomas at cristopher.thomas@case.edu or the Assistant Director of Greek Life, Mark Starr, at mark.starr@case.edu or 368-8523.

Sincerely,

Chris Thomas
IFJB Chief Justice

Mark Starr
Assistant Director of Greek Life

cc: National Office
Judicial Case File

Student Affairs

September 12, 2005

S05-1

Ebby LaLoushe
1234 Murry Hill Rd. #102
Cleveland, OH 44106

Case Western Reserve University
Interfraternity Judicial Board

Judicial Hearing – Witness Notice

The Office of Greek Life has received a report stating that you have information concerning an incident during which policies were allegedly violated.

Incident Information:

Date: Saturday, September 2, 2005
Time: Approx. 1:00 am
Location: Alpha Beta Gamma
Reporting Staff Person(s): Ron Wolfley and Marge Simpson
Alleged Policy Violations: Alcohol

Your presence, at the hearing, will assist the board in determining what occurred during the incident.

Hearing Information:

Date: Tuesday, September 27, 2005
Time: 7:00 pm
Location: Adelbert Hall #102

Please arrive on-time so that the proceedings may occur in a timely manner. If you have any questions, please contact Chris Thomas at cristopher.thomas@case.edu or Mark Starr at mark.starr@case.edu.

September 28, 2005

S05-1

Alpha Beta Gamma
1234 Murray Hill Rd.
Cleveland, OH 44106

Case Western Reserve University
Interfraternity Congress

Statement of Decision – Judicial Hearing

The Interfraternity Congress Judicial Board met on Tuesday, September 27, 2005 at 7:00 pm to review your chapter's involvement and/or conduct concerning alleged policy violations outlined in the "Judicial Hearing – Notice to Appear" of case S05-1.

The Interfraternity Congress Judicial Board accepted your plea of "Not Guilty" and has found your chapter "**Guilty**" of the following violations.

F.I.P.G. Violations as Follows:

Alcohol and Drugs

1. The possession, sale, use or consumption for ALCOHOLIC BEVERAGES, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under legal "drinking age").
10. No alcohol shall be present at any pledge/associate member/novice program, activity or ritual of the chapter.

University Policies as Follows:

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3. At all events where alcohol is served, an effective procedure must be established and adhered to for certifying those legally of age to drink. To obtain alcoholic beverages a valid driver's license or other valid legal document showing proof of age must be presented.

Housing and Residence Life Policies as Follows:

Alcohol-Related Behavior

- a. illegal consumption or possession of alcohol in accordance with the State of Ohio age requirements and the University and Housing and Residence Life policies

The judicial board determined the following sanctions to be appropriate:

1. **All future social events that require a guest list must have the id checkers at the door of the event mark down the time that each guest enters the event.**
2. **The chapter will present an alcohol risk management program by May 1, 2005 with at least 90% attendance by the active members. Documentation of fulfillment for this sanction can be obtained via a sign-in sheet verified by the F.I.P.G. leaders assigned to the presentation.**
3. **The chapter will remain on alcohol probation until the above FIPG presentation has been completed and verified.**
4. **The chapter will work with the IFC VP of Administration to sponsor a "Legal Liability" presentation for the Greek community by December 1, 2005. All promotional materials and costs of this event will be the responsibility of the chapter.**

If you wish to appeal this decision, you must present a written "Statement of Appeal" to the Office of Student Affairs within five (5) calendar days after receiving this notice. Appeal procedures are outlined in section "G" of the IFJB Constitution. You may obtain an appeal form from the IFJB Chief Justice or in the Greek Life Office, 7 Yost Hall. If you have further questions, please do not hesitate to contact the IFJB Chief Justice, Chris Thomas (crisopher.thomas@case.edu) or the Assistant Director of Greek Life, Mark Starr (mark.starr@case.edu), at 368-8523. A copy of this decision will be placed in a confidential student conduct record file, or the respective fraternity file, if it is a group

infraction. In the event of further misconduct by a student or fraternity, the effect of violations of the University or IFC regulations may be considered cumulative.

Sincerely,

Chris Thomas
IFJB Chief Justice

Mark Starr
Assistant Director of Greek Life

cc: Student Affairs
National Office
Judicial Case File

Date: September 29, 2005

Case #: S05-1

Case Western Reserve University
Interfraternity/Panhellenic Congress

Statement of Appeal – Judicial Hearing

_____ Alpha Beta Gamma _____ Fraternity wishes
to appeal the decision of the Interfraternity/Panhellenic Congress judicial board to the
Office of Student Affairs.

Briefly describe the incident:

Some of age brothers drinking on a Friday night.

Original decision made by Judicial Board (include time and date). A copy of the
“Statement of Decision – Judicial Hearing” for the case may be attached in lieu of a
written account.

Reason(s) for the appeal (be specific):

The facts appear insufficient to establish guilt or innocence.

This “Statement of Appeal” must be presented to the Office of Student Affairs within five
(5) calendar days of receipt of the “Statement of Decision” from the Judicial Board.

Appealing Student/Fraternity President

Date

IFJB/PJB Chief Justice

Date

cc: Judicial Case File

May 4, 2005

S05-1

Alpha Beta Gamma
1234 Murray Hill Rd.
Cleveland, OH 44106

Case Western Reserve University
Interfraternity Congress

Judicial Hearing – Notice of Completion

This letter serves as an official record that all sanctions imposed through Case Interfraternity Congress Judicial Board Case #S05-1 have been completed and the case is now considered closed.

If you have any questions, please do not hesitate to contact either myself or Chris Thomas, Interfraternity Congress Judicial Board Chief Justice.

Thank you.

Sincerely,

Mark Starr
Assistant Director of Greek Life

cc: Student Affairs
National Office
Judicial Case File

H. Case Studies

Case Study #1

Alpha Beta Gamma's house is dry for the semester due to sanctions it received for a party it held last semester. Several of the brothers have decided that they still want to drink at the house, but know that they can't drink in the house. So they take a couch from inside the house and set it next to one of the brother's car in the parking lot. They settle in behind the car on the couch, trunk open, with a pony keg tapped and on ice. One of the GLAs is walking home from a late class and happens upon this scene. He breaks up the little party and calls Protective Services to confiscate the keg.

Questions to Consider:

1. Did this constitute a chapter function?
2. What policy violations is the chapter guilty of?
3. If guilty, what would some appropriate sanctions be?
4. How would the sanctions change if the chapter has had an alcohol violation every semester for the past five semesters?

Case Study #2

During a routine maintenance walk-through of the Alpha Beta Gamma house the Assistant Director of Greek Life finds a beer pong table set up in the middle of the family room. It is a nice wood table with the chapter's crest painted and a beer pong playing surface painted on it. On the table are ten or so plastic cups. About half of the cups are filled with stale beer.

Questions to Consider:

- I. What policies has the chapter violated?
2. What would some appropriate sanctions be?